



PREVAILING WAGE & APPRENTICESHIP

We support navigating the complexities of prevailing wage requirements, including those governed by the Davis-Bacon Act and applicable state labor standards and apprenticeship requirements. We make sure prevailing wage compliance is documented, accurate, and defensible.

OPTIONS:

- **OPTION 1: Continuous Monitoring** – Weekly compliance reports during active construction and a final compliance package at project completion.
- **OPTION 2: Retroactive Review** – One-time compliance review and final report confirming qualification.

WE WORK ALONGSIDE YOUR TEAM TO:

- Interpret and apply the correct wage determinations based on trade, location, and project type
- Align worker classifications with actual job site activities
- Support certified payroll reporting and documentation standards
- Flag compliance risks early, so you avoid delays, penalties, or rework

ONBOARDING AND SETUP

- Confirm wage determinations and classifications.
- Establish documentation protocols for weekly certified payroll submissions (WH-347 or equivalent).
- Coordinate with Client and contractors on reporting procedures.

WEEKLY COMPLIANCE TRACKING (OPTION 1 ONLY)

- Receive and log certified payroll and apprenticeship documentation.
- **Verify:**
 - » Proper classifications and wage rates.
 - » Apprentice-to-journeyman ratios.
 - » Timely use of state-registered apprentices.
- Provide weekly compliance reports noting any deficiencies.

ISSUE RESOLUTION (OPTION 1 ONLY)

- Notify Client of underpayments, misclassifications, or apprenticeship shortfalls.
- Support Client and contractors in addressing issues in real time.

FINAL REPORT

- Deliver a compliance package including:
 - All payroll/apprenticeship records collected.
 - Summary of issues and corrective actions.
- Certification of compliance status for IRS audit defense purposes.

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